



**UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF MICHIGAN**

539 THEODORE LEVIN UNITED STATES COURTHOUSE
231 W. LAFAYETTE BOULEVARD
DETROIT, MICHIGAN 48226
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August 12, 2021

Walmart Inc.
702 S.W. 8th Street
Bentonville, Arkansas 72716-0555

In Re: *Brandie Graham v. Wal-Mart Stores East, LP*
Case No. 16-cv-14370

Dear Walmart Inc.,

I have been contacted by Judge Drain who presided over the above referenced case.

Judge Drain informed me that it has been brought to his attention that while he presided over the case, he owned stock in Walmart Inc. His ownership of stock neither affected nor impacted his decisions on the case. However, had he known of his ownership of stock in the corporation at the time, it would have required recusal under the Code of Conduct for the United States Judges, and thus, Judge Drain directed that I notify the parties of the issue.

Advisory Opinion 71, from the Judicial Conference Codes of Conduct Committee, provides the following guidance for addressing disqualification that is not discovered until after a judge has participated in a case:

[A] judge should disclose to the parties the facts bearing on disqualification as soon as those facts are learned even though that may occur after entry of a decision. The parties may then determine what relief they may seek and a court (without the disqualified judge) will decide the legal consequence, if any, arising from the participation of the disqualified judge in the entered decision.

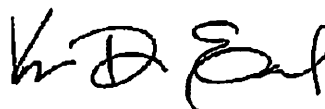
Although Advisory Opinion 71 contemplates disqualification after a Court of Appeals oral argument, the Committee explained “[s]imilar consideration would apply when a judgment was entered in a district court by a judge and it is later learned that the judge was disqualified.”

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With advisory Opinion 71 in mind, you are invited to respond to Judge Drain's disclosure of a conflict in the case. Should you wish to respond, please send your response in writing to me at the address listed above within twenty-one (21) days. Any response will be considered by another judge of this court without the participation of Judge Drain.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kinikia D. Essix', written in a cursive style.

Kinikia D. Essix
Court Administrator